

Environmental Policy

OUR COMMITMENT

Hazardous Area Specialists (HAZ) management is committed to protecting and reducing their impact on the environment and the local community. HAZ employees must always consider how their activities may impact the environment and the local community, including the way in which waste is disposed, chemicals are used and the way natural resources are utilised.

POLICY OBJECTIVE

In order to achieve our above commitment and to minimize environmental impacts concerning our activities and services, we shall:

1. Develop environmental objectives that considering our significant environmental aspects. These objectives will be measurable, regularly monitored and reviewed. In addition, we will ensure adequate allocation of resources in achieving our Environmental objectives and will communicate these objectives throughout the organisation.
2. Consider the risk associated with threats and opportunities in meeting stated objectives.
3. Comply with applicable legal and other compliance requirements to which we subscribe, and which relate to our environmental aspects, service and activities.
4. Prevent pollution, reduce waste and minimise the consumption of resources.
5. Educate, train and motivate staff to carry out tasks in accordance with established processes and in an environmentally responsible manner.
6. Encourage and where possible influence environmental protection among our suppliers and contractors.
7. Meet and exceed key customer and other stakeholder environmental expectations and requirements.

COMMUNICATION

We are committed to the continual improvement of our environmental performance. Additionally, as part of our commitment to our environmental responsibilities, the HAZ Environmental Policy will be communicated to all staff, contractors and suppliers, and is publicly available through the Hazardous Area Specialists website or by request.

Authorised by:

Kayne Herriman

Director



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24 February 2026